Remotely

Scale Your Engineering Team*
Lower Cost, Better Quality

Remotely offers a trusted onramp to talent markets outside of the U.S.

Remotely Works is a **curated marketplace** that connects US technology companies with **high-quality, senior software engineering talent**, and empowers engineers outside of main US tech hubs to find the best opportunities. Our tech and local experts connect you with ideal developers, managing the entire lifecycle remotely—so you can scale faster and stay competitive.

🔎 Hands-on recruiting

- Fully-vetted candidates within 48 hours.
- Streamlined talent profiles (w/videos).
- A dedicated local talent manager.
- Tech-enabled management of recruiting + interviewing processes.

📄 Payroll & expense management

- One bulk payment for payroll management.
- Hassle-free expense reimbursement workflow.
- System of record for all contractor paperwork.

🤝 Hiring & onboarding

- Streamlined offer letters, background checks and more.
- Easy procurement of equipment and IT support.
- Smooth onboarding process.

🌟 Talent management

- Career coaching + management for engineers.
- Early warning system to detect flight risk.
- Expertise and assistance organizing offsites.
- Offboarding managed for you.

> ❝ The caliber of the individuals...has been on-par if not even higher than the engineers in New York...with specific, hard-to-find skillsets.”
> — Mahmoud Arram, Co-founder & CTO, Bluecore (Unicorn)

Your talent investment

When you hire a Remotely engineer, it is your talent investment. Your developers keep 100% of what they make, a rate negotiated with you directly. We provide you with the infrastructure to grant them equity, and, if desired, even to bring them under your own umbrella in the future.

Remotely Works | remotely.works